



SAINT AIDAN'S

Church of England High School

SPANISH TEACHER (MPR/UPR) *Aspire & Believe & Succeed*

Required for 1st September 2022

Message from Headteacher

Dear Candidate,

Thank you for your interest in working at Saint Aidan's. I was fortunate enough to be given the opportunity to lead the school just over 10 years ago and know what a great place it is to work. If you are appointed you will join some of the best students and colleagues you will find anywhere.

We are looking for a committed and inspirational full time teacher of Spanish to join a highly capable team in our Languages Faculty. Languages is a thriving area at Saint Aidan's, with both Spanish and German currently taken by KS3 students, a high uptake of languages at GCSE, a dedicated suite of classrooms and a busy trips programme. Spanish and German are both offered to GCSE Level.

The ability to teach Spanish to GCSE Level is essential. The ability to teach German to at least KS3 level would be an advantage but is not required for this post. Applications from early career teachers and experienced teachers are equally welcome, and the successful candidate will be able to grow professionally in a supportive environment.

I hope that, having read the enclosed information and looked at the information about the school on our website, you feel encouraged to apply.

Please complete the application form and include a supporting letter (no more than two sides of A4 please) which tells us how your skills and experience have prepared you for the challenges of this post, as well as giving us a flavour of your vision for languages at Saint Aidan's. Please note that the first part of Question 7 of the Application Form asks for details of a faith referee. A faith commitment is not essential for this post so you should omit this section if you are unable to provide such details.

I look forward to receiving your application. Applications close at 12 noon on Monday, 23rd May 2022. Interviews will be held later in the same week.

Yours sincerely,

Andy Smith, Headteacher



**Andy Smith,
Headteacher**

Post: Teacher of Spanish

Line Manager:
Director of Faculty,
Neil Curran

Start Date:
Required for 1st September
2022

**Closing date for
applications:**
12 noon on Monday, 23rd
May 2022

Interviews:
Week commencing
Monday, 23rd May 2022

Electronic applications are
accepted in Microsoft Word
or PDF format.

Please email to
**recruitment@st-
aidans.lancs.sch.uk**

Aspire Believe Succeed

School Information

Saint Aidan's is a successful and popular 11-16 co-educational Church of England school with 860 students situated in a very pleasant part of the Fylde in Lancashire. We draw our students from a wide area which includes the rural area of Over Wyre, as well as a number of areas on the edge of Blackpool and Fleetwood. The school is within easy reach of the cities of Lancaster and Preston and the town of Blackpool.

Our students achieve very well, and there is a real will in the school to improve even further. In 2019 (the last nationally reported GCSE exams) 53% of students achieved at least grade 5 in GCSE English and Maths and we are regularly one of the highest performing schools on the Fylde peninsula.

The school's commitment to learning extends to staff as well as students; there is a well-developed structure of support for new members of staff and a culture of "lifelong learning" among our teaching and associate staff. Our in-house CPD programme is important to us and we are continually looking to develop innovative approaches to teaching and learning, with an emphasis on the use of modern technology and collaborative learning. All teaching staff have access to a Microsoft Surface Pro laptop, and all of our classrooms are equipped with interactive whiteboards or touch displays. Individual tablet devices are used by students in the classroom.

The school was inspected by Ofsted in October 2013 and was found to be a Good school with Outstanding Behaviour and Safety. This was confirmed by a short inspection in July 2018. An inspection by SIAMS in March 2017 found us to be Outstanding in two areas and Good in the other two. The school is full in all year groups, and is regularly oversubscribed for entry into Year 7. The majority of our students travel to us by bus and choose Saint Aidan's over schools nearer their homes because of our individual care for students, our calm and purposeful atmosphere, our high academic standards and our Christian ethos.

As a church school we have a strong emphasis on the provision of a stimulating, secure and caring environment within which all members of our community can develop their potential to the full. Relationships within the school community are characterised by mutual respect; this creates a safe environment where young people can grow and develop, and where learning is valued. There is a strong "vertical" pastoral structure, built around forms that contain students from all five year groups. Our collective worship draws staff and students together and encourages them to explore life's big issues. The school's ethos is distinctively Christian but is also inclusive of those of other faiths or none. This gives us a great responsibility as for many of our children Saint Aidan's provides their only experience of worshipping and growing within a Christian community.

We work closely with our local primary schools, sixth forms, FE providers and universities. Further afield the school has many links with partners in Britain and abroad, including strong links with a partner school in South Africa. Students can participate in a wide range of extra-curricular activities and educational visits in this country and further afield. All staff are encouraged to contribute to this programme.

Over the last two years Saint Aidan's, like all schools, has constantly adapted to keep students' education and the life of the school going through all of the challenges the pandemic has brought. The close school community and our investment in technology for learning have allowed us to do this better than most. Staff, students and parents have worked together and have shown the qualities that make Saint Aidan's such a great place to work or study.

Our school 'motto' is taken from John 10 v 10 - **"I have come that they may have life in all its fullness"**. All we do at Saint Aidan's is aimed at making this a reality for our students and staff.



Ofsted say that Saint Aidan's is a good school where the behaviour of pupils is outstanding.



What the parents think...

"My daughter loves her new school, she looks forward to going every morning and comes home with a smile on her face every night. Thank you to all concerned, you have done a brilliant job."

(Year 7 parent)



"The school has always been supportive to all our children. I think one of the reasons is the fact that the unique pastoral system allows the pupils at the school to develop friendships with others in different years; it also fosters positive relationships with their form tutor with whom they remain for the whole of their time at the school."

(Year 11 parent)

Aspire Believe Succeed



Departmental Information

Modern Foreign Languages Faculty

The Modern Foreign Languages Faculty is well-resourced and located in its own fully equipped building with four classrooms. Students have access to their own personal tablets in lessons where we use a range of apps and websites to enhance language learning. Our pupils have access to our various online language learning apps and subscription courses.

Students at KS3 enjoy 3 hours a week of languages. Year 7 students study one language on entry to Saint Aidan's, currently either Spanish or German for the whole year. Most year 8 and 9 students study two languages, studying 2 hours a week of one language and 1 hour a week of a 2nd language. The language they study for 1 or 2 hours alternates every half-term. Through our range of resources, KS3 students can learn the language and explore the culture of the countries using 'Viva' for Spanish and 'Stimmt' for German including all online books and resources. We are currently in the process in transitioning to NCELP teaching resources, which we will be using with both year 7 and 8 from September.

We have a very healthy uptake of students at KS4 who opt to study a language, following the AQA Full GCSE course. Students are given the opportunity to further their knowledge of the language incorporating topics on healthy lifestyle, leisure and social issues. They explore new vocabulary and tenses and all lessons include the use of their own tablet devices. There is a strong emphasis on immersing the students in the language and culture of the country.

The Faculty offers a weekly homework clubs for KS3 and 4, a G+T Latin and Greek club, and a Spanish penpal club where some year 8 pupils are building links with a new partner school in Spain. Over the next academic year our residential overseas visits are due to resume with a trip to the Cologne Christmas markets in December and a visit to Barcelona in the summer term. These visits will allow students to experience the wonderful culture and sights of these cities as well as giving them the opportunity to practise their language skills.

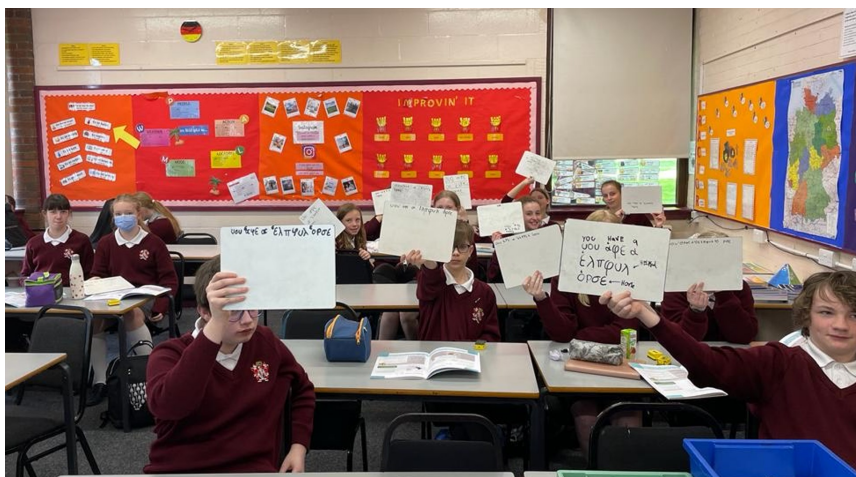


I am looking forward to welcoming a new colleague in to our vibrant and forward thinking team. Saint Aidan's is a fantastic school to work at. The MFL department mirrors much of the whole school ethos to build a working environment where I aim to work collaboratively with colleagues in the faculty and our pupils also benefit from this positive ethos and environment. Staff turnover is low (this post is due to a colleague relocating overseas). Therefore, this is quite a rare opportunity to work with such a great team!

At the core of our learning is the ability to build strong, firm and positive relationships with our students, and communication skills and collaborative learning are at the heart of our teaching and learning. We pride ourselves in the MFL team on the 'buzz' in our classrooms as the students actively participate and submerge themselves in the language and culture and enjoy their language learning. We work in a positive atmosphere where mutual respect and support are a priority and students are actively encouraged to forge relationships with the wider community in other European countries and improve their linguistic skills further.

I will look forward to sharing more information about our fantastic school and faculty with candidates who are invited to interview.

Neil Curran,
Director of Teaching and Learning, Modern Foreign Languages





PERSON SPECIFICATION FORM POST TITLE: MFL TEACHER (SPANISH)	Essential (E) or Desirable (D)	To be identified by: application form (F), interview (I), reference (R)
QUALIFICATIONS Qualified Teacher Status Degree in MFL or other relevant discipline Further study and / or professional development	E E D	F F F
EXPERIENCE Successful teaching or teaching practice experience in Spanish	E	F/I/R
KNOWLEDGE AND SKILLS Up to date knowledge of the school languages curriculum Ability to teach Spanish across the 11-16 age range Ability to teach German to at least Key Stage 3 level Ability to teach lessons of a consistently high quality, getting the best out of young people Ability to use ICT proficiently in the classroom	E E D E E	F/I/R F/I/R F/I/R F/I/R F/I/R
PERSONAL ATTRIBUTES Commitment to an ethos of high standards and success Ability to work as part of a team Energy, stamina and determination Capacity to inspire young people	E E E E	F/I/R F/I/R F/I/R F/I/R
OTHER Commitment to own professional development Commitment to safeguarding and protecting the welfare of children and young people Willingness to support the Christian ethos of the school	E E E	F/I/R F/I/R F/I

Aspire Believe Succeed



Our School Values

We aspire

- ♦ to give each one of our students the best possible education to prepare them for a successful and fulfilling life
- ♦ to build a community based on mutual respect and tolerance
- ♦ to open minds and provide a rich experience inside and beyond the classroom

We believe

- ♦ in a school with the Christian faith and Christian values at its heart
- ♦ in the God-given potential of each of our students
- ♦ in the value of every member of our school community of all faiths and none

We succeed

- ♦ by excellence in teaching and learning
- ♦ by fostering a purposeful and disciplined atmosphere where all can thrive
- ♦ by students, staff, parents and the wider community working together

Ofsted say that relationships between students and with adults are first rate.



What the students say...

“The lessons are all absolutely brilliant! My favourite has got to be IT because we research all sorts of fun and fascinating things and I am learning so much.”

(Year 7 student)

Quote from



“Saint Aidan’s is a very welcoming environment where nobody is lost and we are all treated as one. It has provided me with many opportunities to push myself, not just academically but with self confidence too.”

(Head Girl)



Our school “motto” is taken from John 10 v10 –

“I have come that they may have life in all its fullness”.

All we do at Saint Aidan’s is aimed at making this true for our students and staff.

