



# SAINT AIDAN'S

Church of England High School

## TEACHER OF BOYS' P.E.

Required for 1st September 2022

*Aspire & Believe & Succeed*

### Message from Headteacher

Thank you for your interest in working at Saint Aidan's. I was fortunate enough to be given the opportunity to lead the school just over 10 years ago and know what a great place it is to work. If you are appointed you will join some of the best students and colleagues you will find anywhere.

We are looking for a committed and inspirational full time teacher of Boys' PE to join a highly capable, experienced and successful team in our PE and Vocational Studies Faculty. If appointed you will have the opportunity to develop and grow professionally within a very supportive faculty and a thriving, friendly school with an inclusive Christian ethos. Our PE Department is thriving, with excellent standards and a wide range of courses and extra-curricular activities. We are currently building a new £1.5 million Sports Hall on our site, which will allow us to expand what we do further.

Applications are equally welcome from early career teachers and experienced teachers. The ability to teach another subject in addition to PE would be an advantage.

Please complete the application form and include a supporting letter (no more than two sides of A4 please) which tells us how your skills and experience have prepared you for the challenges of this post, as well as giving us a flavour of your vision for teaching PE. Please note that the first part of Question 7 of the Application Form asks for details of a faith referee. A faith commitment is not essential for this post so you should omit this section if you are unable to provide such details.

I look forward to receiving your application. Applications close at 12 noon on Tuesday, 24th May 2022. Interviews will be held later in the same week.

I look forward to receiving your application.

Yours sincerely,

Andy Smith, Headteacher



Andy Smith, Headteacher

**Post:** Teacher of Boys' P.E.

**Line Manager:**  
Bruce Macleod, Director of Faculty

**Start Date:**  
1st September 2022

**Closing date for applications:**  
12 noon on Tuesday, 24th May 2022

**Interviews:**  
Friday, 27th May 2022

Electronic applications are accepted in Microsoft Word or PDF format.

Please email to  
**recruitment@st-aidans.lancs.sch.uk**

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## School Information

Saint Aidan's is a successful and popular 11-16 co-educational Church of England school with 860 students situated in a very pleasant part of the Fylde in Lancashire. We draw our students from a wide area which includes the rural area of Over Wyre, as well as a number of areas on the edge of Blackpool and Fleetwood. The school is within easy reach of the cities of Lancaster and Preston and the town of Blackpool.

Our students achieve very well, and there is a real will in the school to improve even further. In 2019 (the last nationally reported GCSE exams) 53% of students achieved at least grade 5 in GCSE English and Maths and we are regularly one of the highest performing schools on the Fylde peninsula.

The school's commitment to learning extends to staff as well as students; there is a well-developed structure of support for new members of staff and a culture of "lifelong learning" among our teaching and associate staff. Our in-house CPD programme is important to us and we are continually looking to develop innovative approaches to teaching and learning, with an emphasis on the use of modern technology and collaborative learning. All teaching staff have access to a Microsoft Surface Pro laptop, and all of our classrooms are equipped with interactive whiteboards or touch displays. Individual tablet devices are used by students in the classroom.

The school was inspected by Ofsted in October 2013 and was found to be a Good school with Outstanding Behaviour and Safety. This was confirmed by a short inspection in July 2018. An inspection by SIAMS in March 2017 found us to be Outstanding in two areas and Good in the other two. The school is full in all year groups, and is regularly oversubscribed for entry into Year 7. The majority of our students travel to us by bus and choose Saint Aidan's over schools nearer their homes because of our individual care for students, our calm and purposeful atmosphere, our high academic standards and our Christian ethos.

As a church school we have a strong emphasis on the provision of a stimulating, secure and caring environment within which all members of our community can develop their potential to the full. Relationships within the school community are characterised by mutual respect; this creates a safe environment where young people can grow and develop, and where learning is valued. There is a strong "vertical" pastoral structure, built around forms that contain students from all five year groups. Our collective worship draws staff and students together and encourages them to explore life's big issues. The school's ethos is distinctively Christian but is also inclusive of those of other faiths or none. This gives us a great responsibility as for many of our children Saint Aidan's provides their only experience of worshipping and growing within a Christian community.

We work closely with our local primary schools, sixth forms, FE providers and universities. Further afield the school has many links with partners in Britain and abroad, including strong links with a partner school in South Africa. Students can participate in a wide range of extra-curricular activities and educational visits in this country and further afield. All staff are encouraged to contribute to this programme.

Over the last two years Saint Aidan's, like all schools, has constantly adapted to keep students' education and the life of the school going through all of the challenges the pandemic has brought. The close school community and our investment in technology for learning have allowed us to do this better than most. Staff, students and parents have worked together and have shown the qualities that make Saint Aidan's such a great place to work or study.

Our school 'motto' is taken from John 10 v 10 - **"I have come that they may have life in all its fullness"**. All we do at Saint Aidan's is aimed at making this a reality for our students and staff.



**Ofsted say that Saint Aidan's is a good school where the behaviour of pupils is outstanding.**



**What the parents think...**

**"My daughter loves her new school, she looks forward to going every morning and comes home with a smile on her face every night. Thank you to all concerned, you have done a brilliant job."**

**(Year 7 parent)**



**"The school has always been supportive to all our children. I think one of the reasons is the fact that the unique pastoral system allows the pupils at the school to develop friendships with others in different years; it also fosters positive relationships with their form tutor with whom they remain for the whole of their time at the school."**

**(Year 11 parent)**

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## Departmental Information

### Faculty of P.E. and Vocational Studies

The PE and Vocational Subjects Faculty at Saint Aidan's is a well-established faculty which includes core PE at KS3 and KS4. Examinable PE is taught at KS4 through GCSE PE and OCR Sports Science/Sports Studies and BTEC/OCR Health and Social Care is also delivered within the faculty. There is a strong record of academic success, with many students going on from school to study A Level PE and BTEC Sport/H&SC courses at Level 3. Currently there are four specialist teachers within the faculty (three full time and one part time). In 2019 83% of students studying AQA GCSE PE achieved grade 4 and above and 17% achieved grade 7 and above. Students studying BTEC Health and Social Care achieved 100% at Level 2 pass and above and 14% achieved distinction and above.



Students in Key Stage 3 have two hours of PE per week; for one of these hours students are split into mixed gender groups based on their ability. They study schemes of learning linked to the AQA GCSE PE syllabus and activities that students can be assessed on later in KS4. In Year 7 students develop their core skill levels in a variety of activities including rugby, basketball, netball, gymnastics and athletics. Year 8 focuses on development of core skills and the ability to use them in a competitive situation. Year 9 moves onto the full context in the activity being covered, working more on decision making and tactical awareness. Students in KS4 have only one hour of PE per week and focus heavily on healthy lifestyles and being active. A full programme of activities is delivered at KS4 looking more at the full context in games and how to be healthy through exercise.



Extra-curricular sport and competitions are highly valued at Saint Aidan's with a wide and varied programme on offer to all students. Both boys and girls have the opportunity to represent the school at local and regional competitions. Areas of particular strength are netball, rugby, basketball and athletics. All of the extra-curricular programme is run by the dedicated staff within the department, and this commitment would be expected from any successful candidate. Facilities at the school consist of excellent playing fields that are fully drained, outdoor netball courts, a gymnasium and a fully equipped fitness suite. The school is currently having built a full sized sports hall which includes a new fitness suite. Both facilities will be fully equipped and ready for use in September 2022.

Saint Aidan's is the ideal location to teach PE. The beautiful school grounds and surrounding countryside, backed by the Bowland Fells, provide the perfect daily inspiration for any teacher, especially a teacher of PE. Saint Aidan's provides the best opportunity to not only get the best out of students but to also get the best out of you. There is a friendly, supportive atmosphere around school that can often only be found in smaller schools. In the PE and Vocational Subjects Faculty we pride ourselves on being at the forefront of the latest developments in Teaching and Learning and aim to encourage excellent achievement in all students of all abilities.

A warm welcome awaits you within the PE and Vocational Subjects Faculty here at Saint Aidan's and we look forward to the successful applicant joining the team.







<b>PERSON SPECIFICATION FORM</b> <b>POST TITLE: TEACHER OF BOYS' P.E.</b>	<b>Essential (E)</b> <b>or</b> <b>Desirable (D)</b>	<b>To be identified by:</b> <b>application form (F),</b> <b>interview (I),</b> <b>reference (R)</b>
<b>QUALIFICATIONS</b>  Qualified Teacher Status Degree in Physical Education or other relevant discipline Further study and / or professional development	E E D	F F F
<b>EXPERIENCE</b>  Successful teaching or teaching practice experience in Boys' Physical Education	E	F/I/R
<b>KNOWLEDGE AND SKILLS</b>  Ability to teach Physical Education lessons of a consistently high quality, inspiring and getting the best out of young people Ability to teach another subject Up to date knowledge of the school Physical Education curriculum Ability to use ICT efficiently Ability to teach AQA GCSE PE Ability to teach OCR Sports Science/Sports Studies	E D E D D D	F/I/R F/I/R F/I/R F/I/R F/I/R F/I/R
<b>PERSONAL ATTRIBUTES</b>  Commitment to an ethos of high standards and success Ability to work as part of a team Energy, stamina and determination Capacity to inspire young people	E E E E	F/I/R F/I/R F/I/R F/I/R
<b>OTHER</b>  Commitment to own professional development Commitment to safeguarding and protecting the welfare of children and young people Commitment to leading and delivering activities in our extra-curricular sports programme Willingness to support the Christian ethos of the school	E E E E	F/I/R F/I/R F/I/R F/I

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## Our School Values

### We aspire

- ♦ to give each one of our students the best possible education to prepare them for a successful and fulfilling life
- ♦ to build a community based on mutual respect and tolerance
- ♦ to open minds and provide a rich experience inside and beyond the classroom

### We believe

- ♦ in a school with the Christian faith and Christian values at its heart
- ♦ in the God-given potential of each of our students
- ♦ in the value of every member of our school community of all faiths and none

### We succeed

- ♦ by excellence in teaching and learning
- ♦ by fostering a purposeful and disciplined atmosphere where all can thrive
- ♦ by students, staff, parents and the wider community working together



**Ofsted say that relationships between students and with adults are first rate.**



**What the students say...**

**“The lessons are all absolutely brilliant! My favourite has got to be IT because we research all sorts of fun and fascinating things and I am learning so much.”**

**(Year 7 student)**



**“Saint Aidan’s is a very welcoming environment where nobody is lost and we are all treated as one. It has provided me with many opportunities to push myself, not just academically but with self confidence too.”**

**(Head Girl)**

**Our school “motto” is taken from John 10 v10 –**

**“I have come that they may have life in all its fullness”.**

All we do at Saint Aidan’s is aimed at making this true for our students and staff.

