



Saint Aidan's Church of England High School

Spiritual, Moral, Social and Cultural Development Policy

Author:	Mr Anthony Lord
Reviewed by:	Mr Anthony Lord
Review date:	January 2023
Adopted by Governors Policy Review Group:	7th February 2023
Adopted by Full Governors:	7th March 2023 V4 re: LCC H&S Audit

SPIRITUAL, MORAL, SOCIAL AND CULTURAL DEVELOPMENT POLICY

1 Introduction

This policy is based on the “Values” of our School.

The policy statement provides an overview of provision in the school for spiritual, moral, social and cultural development. More detail on ways in which aspects of school life, curriculum subjects and collective worship contribute is given in the relevant policy statements.

The school sets out to plan provision for these areas of development, but we expect many unplanned opportunities to occur (especially for spiritual development) and encourage staff to ‘seize the moment’ when appropriate. Such moments may have a profound effect on individuals.

2 How the policy was prepared and authorised

This document was prepared and authorised in the following way: initially during an INSET meeting the whole staff, including associate staff, met to discuss what was meant by the spiritual, moral, social and cultural aspects of their work. In emphasising the spiritual aspects staff were encouraged to discover their contribution to the life of the school. The Governors were asked to do the same and the document produced was further revised by a working party making use of the diocesan model.

3 Spiritual Development

The spiritual development of pupils is shown by their:

- ability to be reflective about their own beliefs (religious or otherwise) and the perspective on life;
- knowledge of, and respect for, different people’s faiths, feelings and values;
- sense of enjoyment and fascination in learning about themselves, others and the world around them;
- use of imagination and creativity in their learning;
- willingness to reflect on their experiences.

(Ofsted 2019)

Saint Aidan’s Church of England High School sets out to promote spiritual development within a context of Christian beliefs, values and worship, and seeks to provide students with opportunities to explore the Christian faith and develop a relationship with God.

We also try to support a journey of faith and belief for those children whose family background is in another religious tradition or none at all.

The school's curriculum (in its broadest sense) aims to develop in students:

- A set of Christian personal beliefs and values by which to live;
- A sense of transcendence – that there is more to life than 'meets the eye', more than a physical or material existence;
- An awareness of order, pattern, meaning and purpose in the world – leading towards an understanding that for Christians, creation is a revelation of God's loving purposes;
- A capacity for awe, wonder and mystery; an awareness of uncertainty and paradox;
- A sense of personal identity and self-worth and of all others as created in God's image;
- Self-knowledge, and an awareness and growth of feelings, emotions and imagination;
- An understanding of Christian teaching on life and death, on suffering, grief and loss;
- An awareness that life involves choices between good and evil;
- An awareness of God's love and care for them personally;
- An understanding of the Christian belief of Jesus as Saviour.

The school sets out, therefore, to provide opportunities in collective worship and throughout the curriculum and life of the school for students to:

- Be quiet and reflect on life and the world, and 'wait on God'.
- Become familiar with traditional forms of Christian prayer and worship.
- Give thanks to God for their creation, preservation, salvation, and the promise of eternal life.
- Use a variety of prayer forms and techniques; use their own prayers.
- Question, explore, discuss and give an account of their own beliefs.
- Understand and evaluate Christian and some other interpretations and responses to life.
- Use the gifts of imagination and creativity.
- Explore and express feelings and emotions.
- Develop respect for others as independent, thinking, feeling people.
- Face difficult or distressing matters in a context of loving Christian teaching and support.

Spiritual development has to take place in a particular context, in our case that of Christian belief and practice. Christian spiritual development shares features with other forms of spirituality in that it is concerned with coming to know ourselves, learning to reflect on experiences, exploring important questions of how to live and treat others, and so reaching a set of beliefs and values by which to guide our lives. Its distinctiveness, most importantly, consists in its capacity through a context of Christian worship, life and teaching, to offer opportunities for all in the school community to develop a relationship with God through Jesus.

Spiritual development in a Christian context is only possible when there is growth of the whole person. It therefore forms the basis for the other three areas of moral, social and cultural development. The school makes systematic use of the published Diocesan and District RE guidelines and materials and invites the co-operation and involvement of the incumbent/minister and other clergy. Provision for spiritual development is made in most subjects across the curriculum of the school (see relevant policy statements).

4 Moral Development

The moral development of pupils is shown by their:

- ability to recognise the difference between right and wrong and to readily apply this understanding in their own lives, recognise legal boundaries and, in so doing, respect the civil and criminal law of England;
- understanding of the consequences of their behaviour and actions;
- interest in investigating and offering reasoned views about moral and ethical issues and ability to understand and appreciate the viewpoints of others on these issues.

(Ofsted 2019)

The school endorses the values and principles set out on the SCAA (1969) consultation paper “Values in Education and the Community”, though in some instances – particularly in upholding the centrality of marriage as a lifelong union between a man and a woman, we go beyond the values expressed in that document.

The school aims to develop in students a moral stance which is based on Christian ideals of love, justice, peace, truth, compassion, redemption and forgiveness based on recognition of others as created in the image of God. We seek to develop in students a clear understanding of all these values and enable them to put them into practice in their life in and out of school. The school behaviour policy and code of conduct affirm these values and set out in detail ways of encouraging and rewarding them in line with the mission statement. The school will seek to ensure that adult relationships in the school set the best possible Christian example. We believe that both adults and pupils can be helped to live out these Christian values through the action of the Holy Spirit.

It is insufficient for children simply to conform to an imposed set of Christian standards. The school therefore aims to provide opportunities for students through the curriculum and school life to:

- Develop an understanding of right and wrong.
- Develop an understanding of the need for shared values and accepted rules of conduct in school and community.
- Develop self-discipline and a loving concern for others.
- Understand links between behaviour and beliefs, including the teachings of the Gospel.

- Stand up for and put into practice our Christian values despite external pressures.

In order to achieve this, children need to develop the following habits and skills:

- Appreciate the feelings and concerns of others.
- Develop and sustain relationships.
- Reflect on questions of right and wrong and on their own values.
- Discuss their own beliefs and feelings.
- Listen with respect to the views and opinions of others.
- Discuss and debate issues rationally and sensitively.
- Exercise care and responsibility for others.

The exploration of moral issues, of questions of right and wrong, and of Christian teaching on appropriate ways in which to live, will be fostered within the programme of collective worship and RE and through every curriculum area. The school offers guidance to teachers on Christian approaches to teaching controversial or sensitive issues (see other relevant policy statements, e.g. sex education).

The school seeks to recognise and affirm good conduct, commitment and service to others through its reward system, through the 10:10 award scheme, and through celebration and thanks in the context of collective worship.

5 Social Development

The social development of pupils is shown by their:

- use of a range of social skills in different contexts, for example working and socialising with other pupils, including those from different religious, ethnic and socio-economic backgrounds;
- willingness to participate in a variety of communities and social settings, including by volunteering, cooperating well with others and being able to resolve conflicts effectively;
- acceptance and engagement with the fundamental British values of democracy, the rule of law, individual liberty and mutual respect and tolerance of those with different faiths and beliefs; they develop and demonstrate skills and attitudes that will allow them to participate fully in and contribute positively to life in modern Britain.

(Ofsted 2019)

Because Christians believe that we are “all one in Christ” and members of God’s family in the Church and accept Christ’s commandment to “love our neighbours as ourselves”, the school sets out to foster the commitment and ability to live and work with others, to share resources and to show concern and responsibility for others in the school and wider community. Classroom management will seek to promote group co-operation and mutual responsibility.

Children will be pointed to the value and importance of working, playing and praying together.

The school seeks to avoid a predominance of groupings based on a single sex or interest, or social or ethnic background. It sets out to offer a wide range of educational, social, sporting and extra-curricular activities to all its members. In sport, there will be a balance of individual and team activities, both competitive and non-competitive.

Responsible leadership roles will be encouraged in a range of activities, including extra-curricular, and through the appointment of proctors and senior officers of the school as well as middle school leaders.

Industrial and 'business enterprise' schemes will be characterised by stewardship of resources and care for, and enhancement of, the environment.

The school's aim to develop social skills and insights through the full range of activities in school involving children and adults, and by creating situations where students have to relate to visitors to the school and do so with increasing politeness, tact and confidence.

Children will be encouraged to participate in and contribute to the life of the Church and the community through service to the needy, voluntary groups, choir or other involvement in church worship, parish and community activities.

The school's programme of fund-raising, the way funds are raised and the Christian, charitable and other causes chosen will contribute to developing the habit of care and support for those in need. Students will be given the opportunity to choose charities the school should support, and to take an active part in planning and carrying out fund-raising.

Social achievement and service to church or community will be recognised and celebrated as described in the previous section.

6 Cultural Development

The cultural development of pupils is shown by their:

- understanding and appreciation of the wide range of cultural influences that have shaped their own heritage and those of others;
- understanding and appreciation of the range of different cultures within school and further afield as an essential element of their preparation for life in modern Britain;
- ability to recognise, and value, the things we share in common across cultural, religious, ethnic and socio-economic communities;
- knowledge of Britain's democratic parliamentary system and its central role in shaping our history and values, and in continuing to develop Britain;
- willingness to participate in and respond positively to artistic, musical, sporting and cultural opportunities;

- interest in exploring, improving understanding of and showing respect for different faiths and cultural diversity and the extent to which they understand, accept, respect and celebrate diversity, as shown by their tolerance and attitudes towards different religious, ethnic and socioeconomic groups in the local, national and global communities.

(Ofsted 2019)

The school aims to broaden students' horizons by introducing them to a range of cultural activities and experiences, by building up an appreciation of their own cultural heritage and traditions, and introducing them to examples of the variety of human cultures, beliefs and ways of life.

At the same time the school will seek to emphasise and express its Christian foundation, values, beliefs and way of life.

The planned programme includes the following:

Experience and appreciation of the rich heritage and range of cultures in Britain, in particular through English, Drama, History, RE, Music, Art and Sport;

Appreciation and respect for other cultures, faiths and ways of life, in particular through use of the Diocesan/RE syllabus and relevant curriculum materials (see the school RE policy), and through all curriculum areas. Developing links and shared activities with German, Chinese, Zimbabwean and South African schools (which have contrasting cultural or social intake) and exploring the cultures of the pupils who attend the school.

Educational visits to museums, theatres, events and places of cultural and historic interest.

The school sets out actively to promote mutual respect and harmony between different racial and ethnic groups.

7 Co-ordination and Monitoring

The policy will be co-ordinated and monitored regularly by the Headteacher or Deputy Headteacher in consultation with the RE Co-ordinator.

8 Evaluation, Review and Development

The progress and implementation of the policy will be discussed annually at the staff meeting and a report made to the Governors' Teaching & Learning committee, including any proposals for staff development or re-sourcing, or with implications for the school Development Plan. There will be annual review including provision for further INSET for staff and governors and consultation with parents and older students.